

# **PERSPECTIVE PLAN**

**2022-2027**



**Shikshan Prasarak Mandal's  
Nabira Mahavidyalaya, Katol  
Dist. Nagpur-441302**

**INTERNAL QUALITY ASSURANCE  
CELL**

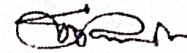


## Section IV: Recommendations for Quality Enhancement of the Institution

Recommendation for quality enhancement of the Institution

- i. Vision document with executable action plan for future be prepared in consultation of all the stake holders.
- ii. Language laboratory be established for improving communication and soft skills.
- iii. Faculty may be encouraged for developing real life case study material by establishing Case Development Cell with adequate provision for seed money.
- iv. Task force at the institute level may be formed to bring consultancy services.
- v. Increasing the internet bandwidth with Wi-Fi facility on the campus.
- vi. Strengthening library with more sets of Book Bank Facility, reference books, magazines and journals, with full library automation systems.
- vii. Medical Facility and Personal Counseling Cell be institutionalized.
- viii. Career Guidance and Placement Cell be strengthened.
- ix. Availing of more financial supports from different funding agencies to strengthen the amenities.
- x. Strengthening the services for providing coaching of different entrance examination for further studies like MBA, MCA, M.Phil., Ph.D., NET/SET., etc.

*I agree with the Observations of the Peer Team as mentioned in this report.*



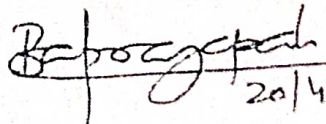
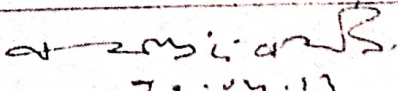
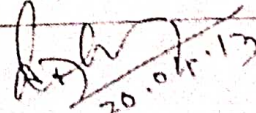
*Signature of the Head of the Institution*

**Principal  
Nabira Mahavidyalaya  
Katol.**



Seal of the Institution

*Signatures of the Peer Team Members:*

Name and Designation		Signature with Date
Prof. Prajapati B. A. Former VC, Veer Narmad South Gujarat University, Professor & Head, S K School of Business Management, Hemchandracharya North Gujarat University Patna - 384 265, Gujarat	Chairperson	 20/4/2013
Prof. Anand Vardhan Sharma Director, UGC - Academic Staff College Banaras Hindu University Varanasi - 221 005, Uttar Pradesh	Member Coordinator	 20.04.13
Prof. Dolly Sinha Principal, Magadh Mahila College North of Gandhi Maidan Patna - 800001, Bihar	Member	 20.04.13
Dr. Ganesh Hegde Assistant Adviser National Assessment and Accreditation Council (NAAC) Bangalore - 560 072	NAAC Officer	

Date: 20 April 2013



### Recommendations 3<sup>rd</sup> Cycle

- 1. The teachers should be encouraged for applying for projects from various external funding agencies Like UGC, ICSSR and others.
- Teaching and non-teaching staff members have to be recruited
- 3. Add on/certificate courses like gender equality and women empowerment, Women's in leadership, Women's spirituality in middle age, improving equality and diversity with technology etc. needs to be started.
- 4. Faculty members are encouraged to write research paper/books in the peer reviewed journals like Scopus, Web of Sciences etc.
- 5. To strengthen the research and extension activities functional MoU with the industries, institutions and corporate houses needs to be done.
- 6. More number of Computers is to be added into the Laboratories and office rooms.
- 7. Institution has to take initiation for skill enhancement activities like soft skills, language and communication skills, life skills etc.
- 8. Institute has to improve the career guidance and placement cell for the betterment of student progression.
- 9. Initiate the activity to empower for poor, needy, meritorious, and skills students through 'Earn While You Learn' scheme.
- Identifying new avenues of internal financial resources to support developmental activities.

## **CURRENT STATUS OF COLLEGE**

- Name of the College:** NABIRA MAHAVIDYALAYA, KATOL
- Address:** Main Road, Dhantoli, Tah. Katol, Dist. Nagpur,  
441302, Maharashtra State
- Year of establishment:** 1961
- Institutional Status :** Grant-in-Aid
- Awards:** Accredited with 'B+' grade by NAAC  
(1<sup>st</sup> Cycle April 2004)  
Re-accredited with B grade CGPA 2.71, by NAAC  
(2<sup>nd</sup> Cycle July 2013)  
Re-accredited with B++ grade CGPA 2.76, by  
NAAC  
(3<sup>rd</sup> Cycle June 2022)

### **Academic Programs offered by the college in 2022-23**

- ❖ B.Sc.
- ❖ B.A.
- ❖ B.Com.
- ❖ B.B.A
- ❖ M.A. (English)
- ❖ M.A. (History)
- ❖ M.Com.
- ❖ M.Sc. (Chemistry)
- ❖ M.Sc. (Microbiology)
- ❖ M.Sc. (Maths)
- ❖ M.B.A
- ❖ Diploma Yoga Teaching



## **INTRODUCTION TO PERSPECTIVE PLAN**

The college has prepared its Perspective Plan of Five years commencing from academic year 2022-23 to academic year 2026-27 taking into consideration the key indicators of seven criteria determined by NAAC for the evaluation of HEI and recommendations of *NAAC peer team in third Cycle*, in tune with the *vision and mission* of the college.

In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives. Besides goals and objectives of the institution, inputs from all stakeholders are considered as the base for formation of the Perspective Plan.

The IQAC plays a vital role in preparing perspective plan indicating the step towards the development of the college with respect to quality sustenance and enhancement.

### **VISION OF THE COLLEGE:**

Nabira Mahavidyalaya, Katol commits to ensure all-round development of student's personality, awaken in them the light of knowledge by dispelling the darkness of ignorance, helps them become self-reliant, and mold them into better persons physically, socially, and ethically.

### **THE MISSION OF THE COLLEGE:**

- To stimulate the academic atmosphere to enhance the quality of teaching-learning and research by using modern modes of education,
- To introduce new programs keeping the current and changing need of students and society,
- To help students becomes self-reliant,
- To offer opportunities to grow educationally and ethically, and
- To uplift economically weaker and oppressed class in the rural area.

## **PERSPECTIVE PLAN 2022-2027**

### **Curricular Aspects**

- To promote the use of ICT in teaching and learning process providing training to teachers through workshops, seminars for effective curricular delivery.
- Plans to offer a wide range of add-on courses like short term self financing institutional level soft skills courses, skill developing and job oriented courses, at the same time addressing the crosscutting issues such as Gender, Environment and Sustainability, Human Values and Professional Ethics into the curriculum.
- To motivate faculty for representing various bodies of affiliating university this helps to participate in curriculum development.
- Choice based credit system will be introduced to give freedom to student for interdisciplinary choice of the self-designed courses.
- To start remedial coaching, Bridge courses, Entrance course for MBA, Ph.D. and NET/SET etc., more career guidance programs and English language proficiency building programmes to cater to the diverse educational needs of the students.
- Plans to assign field projects / internships to the students on the research based topics at graduate and postgraduate levels.
- To establish structured online feedback system for continuous development of curriculum.

### **Teaching Learning and Evaluation**

- To promote policy of social inclusiveness and tolerance in its all endeavors, implementing reservation policy with the conscious efforts.
- To design strategies for identifying learning levels of students at entry level and design adequate programs for them.
- To meet the requirements of diverse students by carrying out schemes like remedial teaching for slow learners, Bridge courses and other value added courses for advanced learners and for differently abled students, and sportsmen.
- To enhance the student-centered methods of teaching and learning such as



- experiential learning, participative learning and problem solving. For this purpose, the college will provide in house and off campus trainings to its teachers.
- To promote innovative and ICT based teaching methodologies by using E-learning resources OER's, NPTEL, language laboratory, computing laboratory etc.
  - To develop and use Massive Open Online course.
  - To establish a mentoring system to meet the academic and personal needs of students.
  - For enhancing the academic quality, the college plans to increase percentage of teachers with Ph.D. qualification by deputing teacher on FDP, by providing research facilities and by recruiting teachers with Ph D degree at entry level.
  - The college plans to establish efficient internal evaluation system to assess the performance of students at college level.
  - To develop structured internal examination system and analyze students' performance in these examinations.

### **Research, Consultancy and Extension**

- To promote research culture by motivating faculty to avail funding from different national and international agencies.
- To establish more research centers in Arts, commerce and science faculties.
- To encourage students' participation in research.
- To motivate faculty to obtain awards/recognitions/patents etc.
- To apply for Research Funding Agency for Projects.
- To publish in-house research publication.
- To motivate faculty to publish research work in reputed journals with high impact factor.
- To help departments to offer external consultancy services.
- To adopt neighboring area for focused long term extension programmes with community.
- To engage maximum students in outreach programmes.
- To conduct extension activities in collaboration with GOs and NGOs in area of cross cutting issues, with the goal of sensitizing students in these aspects.
- To establish collaborations with GOs, NGOs, academic institutes, industries by signing MOUs and linkages for increased sharing of knowledge and facilities.

## **Infrastructure & Learning Resources**

- To renovate library, by expanding its area, digitizing its work and enhancing its resources.
- To enhance ICT facilities and introduce paperless administrative system
- To ensure automation of the administrative wing and equip the support staff to handle e-documentation
- To set up mechanism for continuous assessment for optimum utilization of available infrastructure and need of its upgradation and maintenance
- To avail funds from different agencies for continuous infrastructure development
- To provide internet facility in all departments and construct a common computer center
- To improve sports infrastructure facilities

## **Student Support and Progression**

- To introduce institutional level scholarship besides fee concession, for needy students and avail more government and non-government scholarships to students.
- To academically support the students by starting number of capability enhancement and development schemes such as coaching for examinations, soft skill development, language lab and remedial teaching etc for horizontal and vertical development. The college will organize career counseling sessions and the placement camps.
- To promote the participation of the student in its Vocational Education Training and programs and ignite the flare of entrepreneurship.
- To strengthen Placement and career guidance cell.
- To start earn and learn scheme for students.
- To develop the nurturing and protective campus by devising a transparent and comprehensive mechanism for resolving students' grievances, complaints of sexual harassment and ragging cases in amicable way.
- To widen the horizons of extracurricular activities by increasing exposure of the students, by tapping the spark and by providing the opportunities and ambience to sports and cultural activities.
- To foster the democratic values, governance skills and leadership quality by giving



representation to students in its academic and administrative bodies.

- To increase Alumni engagement.
- To organize and increase the welfare fund for students.


## **Governance, Leadership and Management**

- To strengthen IQAC to tap innovative strategies for quality sustenance and development.
- To decentralize and transparent administrative mechanism with accountability.
- To maintain the inclusiveness during strategy development and deployment during governance, the college designs a well-defined constitutional perspective plan document.
- To conduct internal and external administrative and academic quality audits regularly.
- To maintain transparency in governance by implementing e- governance in all operational areas.
- To add more welfare schemes for college staff.
- To organize and promote in service training to teaching and non-teaching staff.
- To submit the proposal to seek the financial assistance from the various funding agencies to organize the conferences and seminars at national and international level.
- To make it a policy for teachers to fill the performance-based appraisal system devised by the UGC for continuous development of the teaching staff as per regulation.
- To encourage faculty to participate in orientation programme, refresher course, short-term course, faculty development programme, etc.
- To conduct all the mandatory audits on time-bound basis to maintain the financial transparency and liability to the society.
- To develop strategies for mobilization of funds and the optimal utilization of resources.

## **Innovations and Best Practices**

- To ensure value-based education.
- To conduct green audit and explore measures for instilling environment consciousness.
- To explore and install alternate energy resources.
- To take steps to increase green cover in surrounding areas as well and to reduce carbon footprint on campus and its surroundings.
- To undertake and apply scientific methods for waste management.
- To maintain and explore water harvesting system.
- To develop best practices that will create benchmarks.

Sd-

  
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Nabira Mahavidyalaya,  
Katol

 **Principal**  
**Nabira Mahavidyalaya,**  
**Katol**