The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part - A AQAR for the year 2013-14 1. Details of the Institution Nabira Mahavidyalaya, Katol 1.1 Name of the Institution Dhantoli 1.2 Address Line 1 Address Line 2 City/Town Katol State Maharashtra Pin Code 441302 nmv.college@rediffmail.com Institution e-mail address Contact Nos. 07112-222004 Dr.S.K.Navin Name of the Head of the Institution: Tel. No. with STD Code: 07112-222004 9421803052 Mobile:

Name of t	he IQAC Co-ordin	ator:		Dr. A.B.Sharma					
Mobile:				9730693753					
IQAC e-r	nail address:			iqac.nmvk@gmail.com					
1.3 NAAC Track ID				14732					
(For e	x. MHCOGN 1887	(9)							
	OR								
(For E. This E	E Executive Common complete EC/32/A&AC no. is available in institution's Accre	A/143 dated n the right c	3-5-2004. orner- bott		/RAR/16				
1.5 Website address:			ww	www.nabiramahavidyalayakatol.org					
W	eb-link of the A	QAR:	www.i	www.nabiramahavidyalayakatol.com/IQAC/AQAR					
	For ex. http:/	//www.ladyl	eanecolleg	ge.edu.in/AQAR2	2012-13.doc				
1.6 Accred	litation Details								
Sr. No	(vcle	Grade	CGPA	Year of Accreditation	Validity Period				
1	1st Cycle	B +	78	2004	02/05/2009				
2	2 nd Cycle	В	2.71	2013	07/07/2018				
3	3 rd Cycle								
4	4 th Cycle								
1.7 Date o	f Establishment of	IQAC :		16/03/2005					
	s of the previous y ion by NAAC ((fo								
i. A	QAR	Nil _							
	QAR					,			
	QAR								
iv A	DAR			(DD/MM/YYY	Y)			

1.9 Institutional Status							
University	State	✓ Central		Deemed		Private [
Affiliated College	Yes	√ No					
Constituent College	Yes	v No					
Autonomous college of UGC	Yes	No	٧				
Regulatory Agency approved Ins	titution	Yes	٧	No			
(eg. AICTE, BCI, MCI, PCI, NCI)						
Type of Institution Co-educ	ation	√ Men	-	Women	-		
Urban		- Rural	٧	Tribal	-		
Financial Status Grant-in-	-aid	V UGC 2	(f) v	UGC 12	2B v]	
Grant-in-aid + Self Financing		√ Total	ly Self-	financing	-		
1.10 Type of Faculty/Programme							
Arts V Science V	Con	mmerce $\sqrt{}$	Law		PEI (Pi	nys Edu)	
TEI (Edu) Engineering Health Science Management							
Others (Specify)		. Diploma in Y	Yoga T	eaching			
1.11 Name of the Affiliating University	ty (for	the Colleges)		shtrasant '		ji Maharaj Nagpur	

1.1	2 Special status conferred by Central/ State Governi	ment UGC/C	SIK/DS1/DB1/IC	MK etc
	Autonomy by State/Central Govt. / University			
	University with Potential for Excellence		UGC-CPE	
	DST Star Scheme		UGC-CE	
	UGC-Special Assistance Programme		DST-FIST	
	UGC-Innovative PG programmes		Any other (Speci	fy)
			l	
	UGC-COP Programmes			

2. IQAC Composition and Activities

2.1 No. of Teachers	06		
2.2 No. of Administrative/Technical staff	01	Ī	
2.3 No. of students			
2.4 No. of Management representatives	01		
2.5 No. of Alumni	01		
2. 6 No. of any other stakeholder and community representatives			
2.7 No. of Employers/ Industrialists			
2.8 No. of other External Experts			
2.9 Total No. of members	09		
2.10 No. of IQAC meetings held	04		
2.11 No. of meetings with various stakeholders: No.	03	Faculty	02
Non-Teaching Staff Students 01 Alumni	00	Others	00
2.12 Has IQAC received any funding from UGC during	g the year?	Yes 🗸	No
If yes, mention the amount 300000/-			
2.13 Seminars and Conferences (only quality related)			
(i) No. of Seminars/Conferences/ Workshops/Syn	nposia organ	ized by the	IQAC
Total Nos. 00 International National	onal S	State	Institution Level
(ii) Themes			
2.14 Significant Activities and contributions made by I	QAC		

- 1. Implementation of class room seminars.
- 2. Enrichment of sports facility.
- 3. Broadband facility has been provided to each department and to library for students' access to Internet.
- 4. Career Guidance Cell has been made more useful.
- 5. Up-gradation in infrastructure facilities.
- 6. Proposals for additional section/courses.
- 7. Up-gradation of Laboratories to meet the requirement for semester system, introduced in the ensuing session.
- 8. Exit meeting for final year students.
- 9. Higher usage of LCD projectors in teaching and classroom seminars.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
IQAC proposes to implement classroom seminar for better learning of students	Executed
2. It proposes to enrich sports facilities for students.3. It intends to provide Broadband facilities to each	Implemented
department of the college and library for students' access to Internet	Executed
4. We intend to activate career Guidance cell so that	Implemented
Student will get better guidance for opting their careers. 5. We also intend to upgrade Infrastructure facilities so that more students of may get opportunity of	Executed
education in recent job oriented courses 6. We propose to have permission for additional section	Executed
and permission to introduce new courses. 7. IQAC also proposes for up-gradation of laboratories to cater the need of semester system introduced recently.	Implemented

(Academic Calendar -Annexure :2.15)

(7 Reddefine	(Teachine Calcidat Timexate 12.15)								
2.15 Whether the AQAR was placed in stat	utory body Yes V No								
Management V Syndica	Any other body								
Provide the details of the action	taken								
The Management endorsed the were initiated to ensure quality	e suggestions of IQAC and necessary action y measures								

Part – B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
PG	07	Nil	06	Nil
UG	08	Nil	05	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	01	Nil	01	Nil
Total	16	Nil	12	Nil
Interdisciplinary				
Innovative				

(Refer Annexure : 1.1)

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	11
Trimester	
Annual	05

Į.							
1.3 Feedback from stakeholders* (On all aspects)	Alumni V Parents V Employers Students V						
Mode of feedback :	Online Manual Co-operating schools (for PEI)						
	(Refer Annexure-1.3)						
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.							
Semester system introduced by university in Science faculty the revised syllabus has been implemented in B.Sc. Sem- I and Sem- II							
1.5 Any new Department/Centre introduced during the year. If yes, give details. Nil							

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
34	20	13		01

(Refer Annexure: 2.1)

2.2 No. of permanent faculty with Ph.D.

17

(Refer Annexure: 2.2)

2.3 No. of Faculty PositionsRecruited (R) and Vacant(V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Professors Professors									
R	V	R	V	R	V	R	V	R	V
00	08	00	02	00	00	00	00	00	10

(Refer Annexure: 2.3)

2.4 No. of Guest and Visiting faculty and Temporary faculty (Refer Annexure: 2.4)

Nil	Nil	46	

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	15	39	02
Presented papers	10	21	10
Resource Persons	00	00	00

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - 1. Use of modern teaching aids and tools like Smart Board computers. L.C.D. projectors audio-visual, Internet etc.
 - 2. Organization of student Seminars.
 - 3. Installation of Classroom Mike and Speakers.
 - 4. Group Discussion.
 - 5. Installation of New equipped laboratories for Biotechnology and microbiology.
 - 6. Faculty wise Best Student Award.
- 2.7 Total No. of actual teaching days during this academic year

193

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Unit test, Pre-university Examination

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

03 00 02

2.10 Average percentage of attendance of students

78 %

2.11 Course/ Programme wise distribution of pass percentage:

Title of the	Total no. of	Division					
Programme	students appeared	Distinction %	I %	II %	III %	Pass %	
BA III	125	-	8.33	72.22	19.44	28.80	
B Com III	41	-	10.71	89.28	-	68.29	
BSc III	42	-	36.84	63.15	-	45.23	
BBA III	86	6.98	91.86	1.06		100	
M com Final	29	-	94.11	5.88	-	58.61	
MBA Final	44	10	90	-	-	90.90	
MA History final	09	-	62.5	37.5	-	88.89	
MA MARATHI	10	-	10	90	-	40	
MSc Math	02	-	100	-	-	50	
MSc Micro	02	-	100			50	
MSc Chem	03	-	-	-	-	00	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- 1. The teachers are asked to prepare teaching plan for the academic year.
- 2. Work diary has been made mandatory.
- 3. They are encouraged to use modern teaching aids and tools.
- 4. They are encouraged to hold group discussions special tutorials.
- 5. Unit tests and Pre-university examination and remedial courses.
- 6. Teachers are also motivated to organize intercollegiate student seminars, quiz completion and cultural events.
- 7. IQAC encourages holding Guest lecture in all department.
- 8. NAAC report sharing programme.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	03
UGC – Faculty Improvement Programme	01
HRD programmes	02
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions (NCC)	02
Summer / Winter schools, Workshops, etc.	05
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	19	08	00	00
Technical Staff	13	08	00	00
Self finance course				
Administrative Staff	05	01	00	00
Technical Staff	04	00	00	00

(Refer Annexure: 2.14)

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 1. There is a Research and Development committee constituted by IQAC headed by the Principal.
 - 2. The committee primarily motivates faculties to undertake research work holding meetings from time to time.
 - 3. All faculties are asked to register themselves for Ph.D. Programme and send proposals for Minor/Major Research Projects funded by UGC. They are also asked to write and send research articles to journals of repute.
 - 4. The faculties who have been sanctioned Minor/Major Research projects by UGC are asked to complete their projects within stipulated period of time.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		02	02	01
Outlay in Rs. Lakhs		1834600	2692600	00

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

3.4 Details on research publications

3.5 Details on Impact factor of publications:

	International	National	Others
Peer Review Journals	11	00	00
Non-Peer Review Journals	02	03	00
e-Journals	02	00	00
Conference proceedings	03	11	00

	•				
Donas		A	h indov	Nos. in SCOPUS	
Range		Average	h-ındex	Nos. III SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	3 yrs.	UGC	2692600	1834600
Minor Projects	00	00	00	00
Interdisciplinary Projects	00	00	00	00
Industry sponsored	00	00	00	00
Projects sponsored by the University/ College	00	00	00	00
Students research projects (other than compulsory by the University)	00	00	00	00
Any other(Specify)	00	00	00	00
Total	3 yrs.	UGC	2692600	1834600

3.7 No. of b	ooks published i)	With ISI	BN No.	04	Chaj	oters in E	Edited Books	02
	ii) Without ISBN No. 01							
3.8 No. of U	Jniversity Departme	ents recei	ving funds	fron	n: NIL			
	UGC-SAP CAS DST-FIST							
	DP	E				DE	T Scheme/fu	inds
3.9 For coll	eges NIL Auto	onomy [CPE	E	DB	T Star Schen	ne
	INS	SPIRE [CE		An	y Other (spec	cify)
3.10 Revenu	ue generated throug	h consult	ancy	NII	L			
3.11 No. of	conferences organ	ized by th	ne Institutio	on				
	Level		Internation	onal	National	State	University	College
	Number				02			
	Sponsoring a	gencies			UGC			
3.13 No. of	faculty served as excellaborations	I	nternationa	al C		onal	01 00 Any	other 12
3.15 Total b	oudget for research	for currer	nt year in la	akhs :	:			
From Fu	nding agency 11	55030	From M	lanag	ement of U	niversity	/College 0	00
Total	115	55030						
3.16 No. of	patents received th	is year:	NIL					
	Type of Patent			Num	ber]		
	National	Applie Grante						
	International	Applie Grante						
	Commercialised	Applie Grante						
of the	research awards/ reinstitute in the year	: NIL						

3.18 No. of faculty from the Institution who are Ph. D. Guides 08
and students registered under them
3.19 No. of Ph.D. awarded by faculty from the Institution 03
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF SRF Project Fellows 02 Any other
3.21 No. of students Participated in NSS events:
University level 06 State level 01
National level 00 International level 00
3.22 No. of students participated in NCC events: University level 19 State level 09
National level 07 International level 00
3.23 No. of Awards won in NSS: University level 00 State level 00
National level 00 International level 00
3.24 No. of Awards won in NCC: University level 00 State level 00
National level 00 International level 00
3.25 No. of Extension activities organized
University forum 01 College forum 18
NCC 04 NSS 04 Any other 19
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 NSS Swachata Abhiyan, NSS day Celebration, NSS Camp NCC Tree Plantation, Blood donation Camp., Participation of Students NIC Camp. Personality Development Forum- Three Guest lectures Poster Presentation, Debate Competition

Guest Lectures on Cancer Awareness, Women Empowerment, Tukaramchya Jiwan Kaya

Gender Equality Awareness Activities Jagar Janiwancha

Film Show of *Nat Samrat*

AQAR 2013-14 NABIRA MAHAVIDYALAYA, KATOL

Bridge Course

Criterion - IV

4. Infrastructure and Learning Resources:

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2248 sq. meter		College grant &UGC	2248 sq. meter
Class rooms	24		UGC	24
Laboratories	09		UGC	09
Seminar Halls	02		UGC	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	557	31		588
Value of the equipment purchased during the year (Rs. in Lakhs)	14 Lakh	2.5 Lakh	UGC	16.5 Lakh
Others				

4.2 Computerization of administration and library:

Yes, computerization is done through CMS and LIB-MAN software installed in office and library respectively which are applicable for computerization.

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	25,069	2,601,756	439	86,018	25,535	2,687,774	
Reference Books	6,112	756,312	152	54,504	6,264	810,816	
e-Books	N-LIST Subscribed	5,000	N-LIST Subscribed	5,000	N-LIST Subscribed	5,000	
Journals subscribed	31	47,675			33	47,675	
e-Journals	3+N-LIST Subscribed	11,000	3+N-LIST Subscribed	11,000	3+N-LIST Subscribed	11,000	
Digital Database							
CD & Video	115	Free			115	Free	
Others (specify)	_			· · · · · · · · · · · · · · · · · · ·			

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	250	2	178	4	2	3	11	
Added	40		1					
Total	290	2	179	4	2	3	11	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.)

There is a "Computer literacy center" in the college which gives the training of MSCIT and Internet access training to the students every year .

4.6 Amount spent on maintenance in lakhs:

i)	ICT	1.22
ii)	Campus Infrastructure and facilities	3.41
iii)	Equipments	0.8
	·	
iv)	Others	
	Total:	5.43

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Formation of various Committees and Cells for Student Support Services.
 - Principal's Address for all first year students'
 - Alumni activities are supported by IQAC.
 - Parent Teacher meets.
- 5.2 Efforts made by the institution for tracking the progression
 - Feedback Forms are taken from outgoing final year students.
 - Counseling facility is provided to students for further education and career.
 - University Results of students are analyzed for further scope for improvement.
 - Unit Tests and Term Examinations are conducted.
 - Suggestion and Complaint box is provided for students.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1560	267	Nil	Nil

(b) No. of students outside the state

09

(c) No. of international students

Nil

Men

No	%
738	40.4

Women

No	%
1089	59.6

	Last Year							Т	his Yea	r	
General SC ST OBC Physically Challenged Total				General	SC	ST	OBC	Physically Challenged	Total		
55	190	68	1056	Nil	1560	161	202	81	1253	1	1827

Demand ratio 1:1.5

Dropout % 05

5.4 Details of student support mechanism for coaching for competitive examinations (if any)
Personality Development Forum guides students for competitive exams and others
Organised guest lectures of eminent persons on competitive exams.
Number of Reference as well as competitive examination books are made available in the library for students.
No. of students beneficiaries 350 +
5.5 No. of students qualified in these examinations
NET - SET/SLET - GATE - CAT -
IAS/IPS etc - State PSC - Others 05 (Police/Army)
5.6 Details of student counseling and career guidance
Organised five guest lectures under Personality Development Forum.
Guidance to B.Sc. students to appear in JAM examination.
A guest lecture on Career and Counseling was organized by MBA-CET/CMAT Cell.
GDPI training is being organized by MBA-CET/CMAT Cell.
No. of students benefitted All Final Year students
5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	20	3	14

5.8 Details of gender sensitization programmes

'Jagar Janivancha' program is organised which got huge response and support from students. Awareness was created through Shows, rallies and street plays.

Programs organized under 'Population Education'.

5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events State/ University level 87 National level 24 International level No. of students participated in cultural events State/ University level 13 National level International level 5.9.2 No. of medals /awards won by students in Sports, Games and other events 32 Sports: State/ University level National level International level Cultural: State/ University level National level International level 5.10 Scholarships and Financial Support Number of Amount students Financial support from institution Financial support from government 1956 70,54,019 Financial support from other sources Number students who received of International/ National recognitions 5.11 Student organised / initiatives **Fairs** : State/ University level National level International level Exhibition: State/ University level National level International level 5.12 No. of social initiatives undertaken by the students 03

5.13 Major grievances of students (if any) redressed:

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

Nabira Mahavidyalaya, Katol commits to ensure all round development of students' personality, awakens in them the light of knowledge by dispelling the darkness of ignorance, help them become self reliant and moulds them into better persons physically, socially and ethically.

Mission Statement:

- i. To stimulate the academic atmosphere to enhance the quality of teaching-learning and research by using modern modes of education,
- ii. To introduce new programmes keeping the current and changing needs of students and society,
- iii. To help students become self reliant,
- iv. To offer opportunities to grow educationally and ethically and
- v. To uplift economically weaker and oppressed class in rural area.

6.2 Does the Institution has a management Information System

Institute has well supported Management Information System. It collects information through Heads of each Department, coordinators of department, Local Management Committee and student council etc. Institute uses this MIS in decision making at various administrative and management levels.

Institute also utilises feedback from students, parents and alumni.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Nabira Mahavidyalaya, Katol is affiliated to RTM Nagpur University, Nagpur and follows the University drafted syllabuses for Undergraduate and Postgraduate programmes.

Three faculties are members on University BOS and thus they contribute in curriculum development.

6.3.2 Teaching and Learning

- Use of modern teaching aids.
- Remedial Coaching.
- Guest lecture of expert faculties.
- Assignments and Projects.
- Department-wise students seminars are being organized.

6.3.3 Examination and Evaluation

- Annual / Semester examination for theory & practical are conducted by University.
- Internal Assessment as per University guidelines.
- Unit tests and Term examinations.

6.3.4 Research and Development

- Major & Minor Research Projects.
- Faculty members got registered for Ph.D.
- Research Supervisors are guiding research scholars.
- Faculty members published research papers and academic books.
- Faculty members attend workshops, conferences and seminars.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library is equipped with OPAC.
- Library using LIBMAN software to track record of books issued to students.
- Maintenance of infrastructure is a regular feature at the same time planning for new classrooms is also finalized.
- Regular up gradation of technology.

6.3.6 Human Resource Management

- Felicitation of staff members for their achievements.
- Encouraged faculty members to join Refresher and Orientation Programmes.
- Encouraged faculty members to attend Workshops, Seminars and Conferences.
- All faculty members are assingned various duties under different committees & Cells

6.3.7 Faculty and Staff recruitment

- Recruitment of regular faculty and staff members are carried out as per government regulations.
- Ad-hoc and Contributory teachers are appointed as per need by local management.

6.3.8 Industry Interaction / Collaboration

Institute entered into 12 MOU's with various Institutes, Agencies and Societies.

6.3.9 Admission of Students

Admission process is carried out strictly on merit basis, considering the government reservation norms.

6	1	XX	آم/	fare	sche	mec	for
U.	4	vv	' EI	rare	SCHE		Ю

Teaching	Staff Quarters, Credit Society, Sports and Recreational Activities, Subsidized Canteen facility.
Non teaching	Credit Society, Sports and Recreational Activities, Subsidized Canteen facility.
Students	Learn with Earn scheme. Free Medical check-up for all students. Book Bank Scheme. Subsidized Canteen facility.

Subsidized C	anteen facility.							
	-							
dit has been dor	ne Yes /	No -						
ministrative Aud	it (AAA) has bee	en done?						
Audit Type External Internal								
Yes/No	Agency	Yes/No	Authority					
Yes	NAAC	No	-					
Yes	J.D. Office	No	-					
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
he University to	promote autonoi	my in the affiliat	ed/constituent					
n the Alumni As	sociation							
is utilised for ov	erall developmen	at of Institute.						
ed for guidance.								
n the Parent – Te	eacher Association	on						
	Extractive Aud Extractive Aud Extractive Aud Extractive Aud Yes/No Yes Yes Omous College of G Programmes G Programmes G Programmes e University/ Aud ing technology fresult declaration the University to the University to an the Alumni As is utilised for overed for guidance.	adit has been done Yes Image: Comministrative Audit (AAA) has been done External Yes/No	ministrative Audit (AAA) has been done? External					

Parent Teacher meet organized regularly. Interaction is used as feedback for future

improvement.

6.13 Development programmes for support staff

- Computer Training Programme.
- Fully operational Employee Credit Cooperative Society
- Recreational Activities for staff

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Lush Green Campus.
- Dedicated Space for Garden.
- Regular Plantation Drive.
- Drip irrigation for trees.
- Clean and maintained campus and classrooms.
- Dustbins are made available all around the campus.
- Waste management is done properly.

Criterion - VII

7. Innovations and Best Practices

7.1	Innovations introduced during this academic year which have created a positive impact on the
	functioning of the institution. Give details.

- Usage of ICT in teaching
- Focus upon research by staff members through UGC projects and conferences.
- Extra efforts for slow learners
- Felicitations of staff and students in annual gathering
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Every department has been equipped with ICT facility.
 - 03 proposals of MRP submitted to UGC and 01 proposal of minor RP and 5proposal submitted for organizing seminar to UGC
 - Initiated to submit proposals for grant from UGC
 - 02 National conferences hosted
 - More activities to create vibrancy in college
 - Enhanced the resources for library
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - "Earning with Learning" Scheme
 - "Computer Literacy Program"

(Refer Annexure: 7.3)

- 7.4 Contribution to environmental awareness / protection
 - Heavy plantation every year
 - Celebration of World Environment Day
 - Conservation of Trees
 - Cleanliness maintained
- 7.5 Whether environmental audit was conducted? Yes No V

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength:

- We get better students though we are in rural area.
- Majority of our staff members are senior and have high vintage with us.
- Very good infrastructure, facilities and campus.
- Achievements of Sports Dept. are noteworthy.
- Support by trustees.

Weakness:

- Best students of our area are brain drained to bigger towns.
- Results of the students are not as per our expectations.
- Background and habits of the students.

Opportunities:

- Opportunity to cater to real rural India and help in nation development.
- Research related to rural areas can be explored.
- To start certification courses for skill development of the students.

Challenges:

- To develop skills of students especially soft skills.
- To motivate students to pursue professional courses along with graduation.
- To bring in funds to develop the existing buildings which have become old.

8. Plans of institution for next year

- 1. Proposal for New Science Laboratories to be initiated.
- 2. Solid Waste Management.
- 3. Laboratories to be equipped as per Semester System.

Name: Dr. A.B. Sharma

Ochanna

Signature of the Coordinator, IQAC

Name: Dr. R.S. Satokar

Signature of the Chairperson, IQAC

ANNEXURES

Part B

Annexure 1.1: Details about Academic Programmes

Sr.	Level of Program	Name of the Program / Course	Total
No.		_	
1.	Under Graduate	B.A.	08
		B. Com.(Marathi)	
		B. Com. (English)*	
		B.B.A. *	
		B. Sc.	
		B. Sc. Computer Science*	
		B. Sc. Microbiology*	
		B. Sc. Biotechnology*	
2.	Post Graduate	M. Com. Marathi	07
		M.B.A.*	
		M.A. History*	
		M.A. Marathi*	
		M. Sc. Chemistry*	
		M. Sc. Maths*	
		M.Sc. Microbiology*	
3.	Diploma	Diploma in Yoga Teaching*	01
		Grand Total	16

^{*} Self finance course.

Part B

Annexure 1.3: Feedback from stakeholders

College takes feedback from final year Students; at the time of examination hall ticket distribution, Parents; in Parents' Teachers Meet, and Alumni in Alumni Meetings, in prescribed format. All collected feedback forms are discussed in detail in IQAC Meeting, and suggestions for improvement (if any) are given to concerned teachers or Non-teaching staff. Words of appreciation is also imparted to staff members.

Part B

Annexure 2.1: Total No. of permanent faculty

Sr. No.	Name of Employee	Designation		
	NMV	7		
1	Dr. S.K. Navin	Associate Prof. (Off. Principal)		
2	Dr. S.A. Sonegaonkar	Associate Prof.		
3	Smt. K.N. Gudadhe	Associate Prof.		
4	Dr. A.B. Sharma	Associate Prof.		
5	Dr. P.W. Yawalkar	Associate Prof.		
6	Shri P.K. Tiwari	Associate Prof.		
7	Shri S.G. Deshmukh	Associate Prof.		
8	Dr. A.D. Borkar	Associate Prof.		
9	Dr.Smt. A.B, Naole	Associate Prof.		
10	Dr. Ku. R.B. Ghatole	Associate Prof.		
11	Ku. R.R.Pathak	Associate Prof.		
12	Dr. P.V. Salame	Assistant Prof.		
13	Dr. V.K. Bagwale	Associate Prof.		
14	Dr. R.R. Dhote	Assistant Prof.		
15	Shri T.L. Jagdale	Assistant Prof.		
16	Shri B.P. Walondre	Assistant Prof.		
17	Shri N.T. Katre	Assistant Prof.		
18	Ku. D.D. Ghagargunde	Assistant Prof.		
19	Shri G.K. Khorgade	Assistant Prof.		
20	Shri R.G. Gongale	Assistant Prof.		
21	Shri I.H. Dhadade	Assistant Prof.		
22	Ku. V.R. Ruikar	Assistant Prof.		
23	Shri N.V. Gandhare	Assistant Prof.		
24	Dr. V.G. Barsagade	Assistant Prof.		
25	Dr. T.S. Khedkar	Assistant Prof.		
26	Dr. P.N. Raut	Assistant Prof.		
27	Shri M.S. Jadhao	Assistant Prof.		
28	Dr. H.B. Hirulkar	Assistant Prof.		
29	Dr. R.K. Ingole	Librarian		
	MBA	1		
30	Dr. H.L. Vaswani	Associate Prof. / HOD		
31	Shri A.S. Daware	Assistant Prof.		
32	Shri A.S. Charde	Assistant Prof.		
33	Dr. P.S. Mahajan	Assistant Prof.		
34	Shri A.A. Jiwani	Assistant Prof.		

Part B

Annexure 2.2 : Permanent Faculty with Ph.D.

Sr. No.	Name of Employee							
110.								
	NMV							
1	Dr. S.K. Navin							
2	Dr. S.A. Sonegaonkar							
3	Dr. A.B. Sharma							
4	Dr. P.W. Yawalkar							
5	Dr. A.D. Borkar							
6	Dr.Smt. A.B, Naole							
7	Dr. Ku. R.B. Ghatole							
8	Dr. P.V. Salame							
9	Dr. V.K. Bagwale							
10	Dr. R.R. Dhote							
11	Dr. R.K. Ingole							
12	Dr. V.G. Barsagade							
13	Dr. T.S. Khedkar							
14	Dr. P.N. Raut							
	Microbiology							
15	Dr. N.B. Hirulkar							
	MBA							
16	Dr. H.L. Waswani							
17	Dr. P.S. Mahajan							

Part B

Annexure 2.3: Faculty Positions Recruited (R) and Vacant (V) during the year

	Asst.		Asst. Associate		Professors		Others		Total	
	Professors		Professors							
	R	V	R	R V		V	R	V	R	V
NMV	00	07	00	00 01		00	00	00	00	08
				Principal						
Micro	00	00	00	00	00	00	00	00	00	00
MBA	00	01	00	01	00	00	00	00	00	02
Total	00	08	00	02	00	00	00	00	00	10

Part B

Annexure 2.4: No. of Guest and Visiting faculty and Temporary faculty

Sr. No.	Name of Employee	Designation
	NMV	
1	Dr. N.B. Hirulkar	M.Sc. Micro.
2	Dr. R.U. Thakre	Micro.Bio.
3	Ku. A.R. Yadao	Micro.Bio.
4	Mrs. A.S. Chandak	B/T
5	Ku. M.R. Meshram	Comp.Sc.
6	Shri S.R. Gakhare	Comp.Sc.
7	Shri Y.R. Kamdi	Political Sc.
8	Shri H.Y. Kinkar	Political Sc.
9	Shri S.K. Jogewar	English
10	Ku. K.R. Sonare	Electronics
11	Ku. J.N. Parmar	Botany
12	Ku. P.V. Gawale	Chemistry
13	Shri V.D. Madankar	Chemistry
14	Ku. M.R. Thakare	Chemistry
15		Chemistry
16	Ku. L.R. Nasare	Chemistry
17	Shri U.N. Niswade	Marathi
18	Ku. S.B. Kinkar	Zoology
19	Dr. P.N. Raut	B.Com. Eng.
20	Shri D.R. Dambhale	B.Com. Eng.
21	Ku. S.D. Chandak	B.Com. Eng.
22	Mrs. S.D. Dangra	B.Com. Eng.
23	Ku. K.R.Gandhi	B.Com. Eng.
24	Shri A.S. Parkarwar	B.Com. Eng.
25	Shri V.V. Tembhe	Political Sc.
26	Mrs. P.H. Upadhyaya	English
27	Ku. L.L. Sawarkar	Botany
28	Ku. D.D. Dhok	Botany
29	Mr. S.S. Panchbhai	Leave Vacancy
30	Ku. M.R. Barde	Electronics
31	Ku. P.U. Bhanak	Marathi
32	Mr. D.P. Choudhari	M.Sc. Chemistry
33	Shri N.V. Gandhare	M.Sc. Chemistry
34	Shri P.H. Bhuyar	M.Sc. Chemistry
35	Ku. L.M. Nasare	M.Sc. Chemistry
36	Ku.S.G. Jiwani	M.Sc. Maths
37	Shri N.T. Katre	M.Sc. Maths
38	Shri S.S. Barange	M.A. History
39	Shri S.B. Behaniya	M.A. History
40	Shri V.B. Pharkade	M.A. History
41	Shri M.R. Dodake	M.A. History
42	Ku. P.N. Barai	B/T
43	Shri C.A. Mahajan	BBA
43	Ku. P.H. Dubey	BBA
45	Shri Suraj Chaoudhari	BBA
45	Ku. J.M. Patil	MBA
40	Total	46
	1 Otal	TU

Part B

Annexure 2.14: <u>Details of Administrative and Technical staff</u> (Grant-in-aid)

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily						
	NMV									
Administrative Staff 19 08 00 00										
Technical Staff	13	08	00	00						
	32	16	00	00						

(Self Finance)

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily						
	MBA									
Administrative Staff	Administrative Staff 04 01 00 00									
Technical Staff	01	00	00	00						
		CS/Micro	/BT							
Administrative Staff	01	00	00	00						
Technical Staff	03	00	00	00						
Total	Total Control									
Administrative Staff	05	01	00	00						
Technical Staff	04	00	00	00						

Part B

Annexure 2.15 : Academic Calendar

S.N.	Da	te	Events
1	17-06-13		Session 2013-14 begins with admission process.
2	17-06-13	29-06-13	Bridge course conducted by department of commerce.
3	23-07-13		N.C.C. Cadet enrolled & Tree Plantation
4	02-08-13		Principal's Address
5	15-08-13		NACC Reaccreditation Report sharing programme.
6	15-08-13		N.C.C. unit Tree Plantation.
7	16-08-13		Marketing activity organized by department of B.B.A.
8	19-08-13	23-08-13	B.B.A. Five day Management Development Programme (MDP)
9	19-08-13		Summer Internship Programme organized by Dept. of Management Studies.
10	05-09-13		Workshop on 'Interview Techniques' organized by M.B.A.
11	20-09-13		Guest lecture organized by department of B.B.A.
12	20-09-13		Formation of Population Education Club
13	21-09-13		Management Game organized by M.B.A.
14	23-09-13		'Swachhata Abhiyan' organized of N.S.S.
15	24-09-13		N.S.S. Day celebration
16	24-09-13		Formation of Cultural Club
17	26-09-13		Mahila Adhyan and Seva Kendra.
18	28-09-13		Formation of Students' Council
19	28-09-13		Movie Analysis Activity organized by M.B.A.
20	01-10-13		N.C.C. unit Blood Donation Camp.
21	05-10-13		Debate competition organized by M.B.A.
22	08-10-13	15-10-13	Department of M.B.A. organized Industrial tour to Kerala.
23	08-10-13		Formal inauguration of Personality Development Forum.
24	12-10-13		Department of M.B.A. organized Presentation on 'General Topics'
25	12-10-13		Guest lecture organized by Personality Development Forum.
26	18-10-13		Rangoli competition organized by Cultural Committee
27	18-10-13		Inter collegiate Kho-Kho (Boys) tournament (Zone A)
28	19-10-13		"Mehndi" competition organized by Cultural Committee
29	19-10-13		Movie Analysis Activity organized by M.B.A.
30	19-10-13		Guest lecture organized by Personality Development Forum.
31	21-10-13	30-10-13	Ten day M.D.P. on Marketing Skills organized by B.B.A.
32	21-10-13	24-10-13	14 students of final year attended five days training on " Training
			and Placements" at PDIMTR, DNC college, Nagpur which was sponsored by M.B.A. Dept.
33	21-10-13	24-10-13	'A step Towards Placement' programme organized by M.B.A.
34	24-10-13		Campus Interview organized by B.B.A.
35	29-10-13		Poster Making & Exhibition organized by M.B.A.
36	04-12-13		Guidance for competitive exams by Mahila Adhyan & Seve Kendra
37	06-12-13		Student Recognition programme organized by M.B.A.
38	07-12-13		National Conference organized by Mathematics Dept.
39	08-12-13		Shramdan by NSS

40	14-12-13		Eassy Competition organized by Jagar-Janivancha
41	14-12-13		Guest lecture organized by Personality Development Forum.
42	16-12-13		Guest lecture organized by Population Education Club
43	16-12-13	23-12-13	'Swyamsiddya Tranining Camp' organized by Population Education Club
44	17-12-13	20-12-13	Self-protection camp by Jagar- Janivancha
45	17-12-13	20-12-13	Guest lecture organized by Jagar- Janivancha
46	19-12-13		Rally for gender awareness organized by Jagar- Janivancha
47	21-12-13		Guest lecture organized by Personality Development Forum.
48	18-12-13	30-12-13	Medical Test
49	01-01-14	11-01-14	Physical Test
50	01-01-14	07-01-14	N.S.S. camp
51	03-01-14	07 01 14	Guest lecture organized by Marathi Department.
52	03-01-14		Movie 'Natsamrat' show by Marathi Department.
53	04-01-14		Guest lecture organized by Personality Development Forum.
54	07-01-14		Guest lecture organized by Department of Zoology
55	08-01-14		Guest lecture organized by Marathi Department.
56	09-01-14		Guest lecture organized by Department of Commerce
57	10-01-14		Guest lecture organized by Department of Economics
58	14-01-14		G.K. competition (Marathi Dept.), Shramdan (NSS)
59	16-01-14	18-01-14	College Day celebration
60	18-01-14	10-01-14	Endowment prize distribution programme
61	21-01-14		Poster Exhibition organized by Microbiology & Biotech. Depts.
62	22-01-14		Cancer Awareness Programme (Mahila Adhyan Kendra)
63	26-01-14		Blood Donation Camp (NCC)
64	31-01-14		Dept. Of English organized Inter Collegiate Student Seminar.
65	01-02-14		Case Study Activity organized by M.B.A., Quiz compt.(Maths)
66	03-02-14	07-02-14	Educational tour organized by B.B.A.
00	05-02-14	07-02-14	Guest lecture organized by Department of Commerce
67	08-02-14		Games activity organized by M.B.A.
68	10-02-14	11-02-14	Yogasan Turanament
69	14-02-14	11-02-14	Vidyarthi Jagrukta Abhiyan
70	15-02-14		Presentation activity organized by M.B.A.
7.0	13 02-17		Nagpur University Yogasan (Men and Women) coaching camp
71	20-02-14	26-02-13	organized.
72	20-02-14		N.C.C. unit 'C' cert examination.
73	22-02-14		Guest lecture organized by M.B.A.
74	28-02-14		National Science day programme
75	01-03-14		National conference on "Advanced Materials" organized by Department of Physics.
76	01-03-14		Workshop organized by M.B.A.
77	08-03-14		Guest lecture organized by M.B.A.
78	11-03-14		"Aukshan" a farewell programme organized by Commerce Dept.
79	13-03-14		Industrial Visit organized by M.B.A.
80	19-03-14		Sports day programme organized by M.B.A.
81	20-03-14		Students participation in thirteen sports events.
82	22-03-14		Business Quiz organized by M.B.A.
02	22-03-14		Dusiness Quiz organized by M.D.A.

Part B
Annexure - 3.25 : No. of Extension activities organized

S.N.	Name		Event					
1	University forum			01				
		07 to 11	Oct. 2013 State	e Level Inter	Uni. "Indrac	lhanu"	01	
2	College forum	1						18
	i) Lok shikashan	16-12-13					01	1
	ii) Mahila Adhayan	04-12-13	22-01-14				02	1
	iii) P.D. forum	08-10-13	12-10-13	19-10-13	14-12-13	04-01-14	05	
	iv) Sankritik Madal	18-10-13	19-10-13				02	
	v) College Day	16-01-14	to 18-01-14				08	<u></u>
3	NCC	1				l .		04
	Blood Donation	01-10-13	26-01-14				02	<u></u>
	Tree Plantation	July-13	August- 13				02	
4	NSS					I		04
	Activities	24-09-13	08-12-13	14-01-14			03	<u></u>
	Camp	01-01-14 t	o 07-01-14				01	<u></u>
5	Any Other			l		L		19
	Guest Lecture	17-12-13	09-01-14	07-01-14	22-02-14	08-03-14	05	
		Commerce	Commerce	Zoology	MBA	MBA		
	Endowment Prize	18-01-14					01	
	Poster Presentation	29-10-13	21-01-14				02	
	MDD (MDA)	MBA	BT	2			0.1	
	MDP (MBA)		0-13 to 31-10-1	.3			01	
	National Sc. day	28-02-14					01	
	Quiz competition	22-03-14 MBA	01-02-14 Maths				02	
	Bridge Course	17-06-13	Iviauis				01	
	Aukshan	11-03-14					01	
	Vidyarthi Jagrukta	14-02-14					01	
	Abhiyan	Commerce					01	
	Jagar Janivacha	06-12-13	14-12-13	17-12-13	19-12-13		04	

Part B

Annexure 7.3: Two Best Practices of the institution in the format of NAAC Self-study Manuals

Best Practice (i)

Title of the Practice

"Earning with Learning" Scheme

Goal

Financial support to needy students

The Context

More than 80% of our students come from poor background. It is difficult for them to pay even for grant-in-aid courses. Few skilled students with untapped talent is utilized by the college with a purpose to help them in continuing their education and even in contributing something to their family.

The Practice

Awareness is created and students are informed by notices, announcements of teachers in classrooms, during admissions that few students can be helped by such schemes run by the college. Later needy students contact the coordinator of the scheme who in turn selects the students and assigns him some work in consultation with the Principal.

Evidence of Success

Few such benefited students can be interviewed who are currently doing PG in our own college. Such students could complete their education which otherwise could not have been possible.

The problems encountered and resources required

Identifying such students was a challenge, since they are shy to make their poverty public.

Notes

In the session 2013-14 eight students including four girls worked for 252 hours and an amount of Rs. 5,040 @ Rs. 20 per hour is paid to them.

Contact Details

Prof. G.K. Khorgade

Coordinator

Best Practice (ii) Title of the Practice

"Computer Literacy Program"

Goal

- To create an interest for the knowledge of computer among students.
- To create ability in students to initiate a task and taking it to a meaningful conclusion.

The Context

In this modern era where everything is towards digitalization, we at this institution feel that our students are lag behind on this front since most of them are from rural and financially weaker section. They need to be well versed with IT and hence this program is helpful. Though this program is not a part of the syllabus yet it gives computer literacy to majority of the students. A separate hall about 1200 sq. ft. with centralized air cooling system with 60 computers with printers and scanner is dedicated for this program. It has all the additional teaching aids required viz. white board, LCD projector, etc. along with internet connectivity.

The Practice

At the time of admission itself, the student is required to enroll for this program. It is almost compulsory for all the students of UG/PG and Junior college to join this program at a nominal fee of Rs. 500 per annum. Separate batches of 60 students are formed for Junior and Senior college respectively. The batches are formed in a way that the regular classes are not disturbed. Classes are held regularly daily and the topics covered are MS Office 2007, HTML, TALLY, DTP (page maker, photo shop, coral draw). A certificate is awarded to all the successful student.

Evidence of Success

Out students can efficiently handle the basic functions of the computer and related hardware. They are well versed in MS Office package viz. Word, PPT and Excel. Some students do part time jobs in DTP centers or Printing presses, etc.

The problems encountered and resources required

At times we face hardship to convince some students who are unable to pay even Rs. 500/-. In such condition installment facility or some kind of help- scholarship is arranged for them. To maintain and upgrade the computer lab, the amount received as fee is sufficient.

Notes

Syllabus is designed as per the requirement of subjective faculty e.g. for Art students MS-OFFICE, For Science students HTML, For Commerce Students TALLY, etc.

Computer Literacy Center is not only used by Students but also by Teaching and Non-teaching staff members.

Contact Details

Prof. A.A.Khoja

Coordinator