The Annual Quality Assumance Deposit (AQAD) of the
The Annual Quality Assurance Report (AQAR) of the IQAC
2016-17
Carlowitte of
Submitted By
NABIRA MAHAVIDYALAYA, KATOL

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## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

# Part - A AQAR for the year 2016-17 1. Details of the Institution Nabira Mahavidyalaya, Katol 1.1 Name of the Institution Dhantoli 1.2 Address Line 1 Address Line 2 City/Town Katol State Maharashtra Pin Code 441302 nmv.college@rediffmail.com Institution e-mail address Contact Nos. 07112-222004 Dr. R. S. Satokar Name of the Head of the Institution: Tel. No. with STD Code: 07112-222004 9423685055 Mobile:

Name of the IQAC Coordinator:	Dr. A.B.Sharma	
Mobile:	9730693753	
IQAC e-mail address:	iqac.nmvk@gmail.co	om
1.3 <b>NAAC Track ID</b> (For ex. MHCOGN 18879)	14732	
OR		
1.4 NAAC Executive Committee No. & Date:  (For Example EC/32/A&A/143 dated 3-5-2004.  This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)		
1.5 Website address:	www.nabiramahavidyala	yakatol.org

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

www.nabiramahavidyalayakatol.com/IQAC/AQAR

#### 1.6 Accreditation Details

Web-link of the AQAR:

Sr.	Cycle Grad	Grade	CGPA	Year of	Validity
No.	Cycle	Grade	COFA	Accreditation	Period
1	1 <sup>st</sup> Cycle	B +	78	2004	02/05/2009
2	2 <sup>nd</sup> Cycle	В	2.71	2013	07/07/2018
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC : 16/03/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

- i. AQAR 2013-14 (29/08/2017)
- ii. AQAR 2014-15 (29/08/2017)
- iii. AQAR 2015-16 (09/05/2018)
- iv. AQAR\_\_\_\_\_(DD/MM/YYYY)

1.9 Institutional Status
University State V Central Deemed Private
Affiliated College Yes V No
Constituent College Yes V No
Autonomous college of UGC Yes No V
Regulatory Agency Yes V No approved Institution
Type of Institution Co-education   Women   Women
Urban Rural V Tribal
Financial Status Grant-in-aid V UGC 2(f) UGC 12B V
Grant-in-aid + Self Financing   ✓ Totally Self-financing
1.10 Type of Faculty/Programme
Arts V Science V Commerce V Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management V
Others (Specify) . Diploma in Yoga Teaching
1.11 Name of the Affiliating University (for the Colleges)  Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur

1.12 Special status conferred by Central/ State Gover	nment UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University	
University with Potential for Excellence	UGC-CPE
DST Star Scheme	UGC-CE
UGC-Special Assistance Programme NIL	DST-FIST
UGC-Innovative PG programmes	Any other (Specify)
UGC-COP Programmes	

## 2. IQAC Composition and Activities

2.1 No. of Teachers	06				
2.2 No. of Administrative/Technical staff	01				
2.3 No. of students					
2.4 No. of Management representatives	01				
2.5 No. of Alumni	01				
2. 6 No. of any other stakeholder and community representatives					
2.7 No. of Employers/ Industrialists					
2.8 No. of other External Experts					
2.9 Total No. of members	09				
2.10 No. of IQAC meetings held	02				
2.11 No. of meetings with various stakeholders: No.	03	Faculty	02		
Non-Teaching Staff Students 01 Alumni	00	Others	00		
2.12 Has IQAC received any funding from UGC during If yes, mention the amount Nil  2.13 Seminars and Conferences (only quality related)	the year?	Yes	No v		
(i) No. of Seminars/Conferences/ Workshops/Sym	posia organiz	ed by the IC	QAC		
Total Nos. 00 International Natio	nal Sta	ate	Institution Level		
(ii) Themes					
2.14 Significant Activities and contributions made by IO	QAC				
1. Implementation of regular unit test to improve the result.					
2. Organization of Guest Lectures					
3. Construction of 'Science Building' in full swing.					
4. Up-gradation in infrastructure facilities.					
5. Proposals for additional section/courses.					
6. Up-gradation of Laboratories to meet the req	uirement of st	udents.			
7. Pursuance for appointment of teaching and n			vacant posts was		

carried out.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
Appointment of contributory teacher on vacant posts.	Implemented
2. IQAC proposes to implement unit test on regular basis	
to improve the result.	Implemented
3. Apart from the regular classes departments should	
organize guest lectures on various academic and current	
issues.	Implemented
4. IQAC proposes to Celebrate International Yoga Day	Implemented
5. It also proposes apply for additional section/courses.	Executed
6. IQAC proposes to upgrade laboratories.	Implemented
7. It proposes to upgrade infrastructure facilities.	Implemented
8. Organisaton of Swachhata Abhiyan at college level.	Implemented
9. Career Counseling Programme to be organized	Implemented
10. Orientation Programme for new comers.	Implemented
11.Organisation of Study Tours.	Implemented

(Academic Calendar -Annexure: 2.15)

2.15 Whether the AQAR was placed	d in statutory body Yes V No				
Management $\vee$	Syndicate Any other body				
Provide the details of the action taken					
The Management approved initiated to ensure quality r	d the major suggestions of IQAC and necessary action were measures				

### Criterion - I

## 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D.	Nil	Nil	Nil	Nil
PG	07	Nil	06	Nil
UG	08	Nil	05	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	01	Nil	01	Nil
Total	16	Nil	12	Nil
Interdisciplinary				
Innovative				

(Refer Annexure 1.1)

- 1.2 (i) Flexibility of the Curriculum: CBS/Core/Elective option
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	15
Trimester	
Annual	01

1.3 Feedback from stakeholders* Alumni	Parents	٧	Employers	Students	٧
(On all aspects)  Mode of feedback : Online	Manual	٧	Co-operating s	chools (for PEI)	
	'		•	(Refer Annexur	e-1.3)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Semester system introduced by university in B.Com., B.A. and BBA faculties, the revised syllabus has been implemented in B.Com., B.A. and BBA for Sem- I and Sem- II

· · · · · · · · · · · · · · · · · · ·	
1.5 Any new Department/Centre introduced during the year. If yes, give details.	Nil

#### Criterion - II

## 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
32	20	11		01

(Refer Annexure 2.1)

2.2 No. of permanent faculty with Ph.D.

27

(Refer Annexure 2.2)

2.3 No. of Faculty PositionsRecruited (R) and Vacant(V) during the year

Asst.		Associa	ite	Profes	sors	Others	}	Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
00	10	01	02	00	00	00	00	01	12

(Refer Annexure 2.3)

2.4 No. of Guest and Visiting faculty and Temporary faculty

Nil

Nil

49

(Refer Annexure 2.4)

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	08	03
Presented papers	01	03	00
Resource Persons	00	00	00

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - Micro-controller circuit is introduced for application of Microprocessor in Electronics Lab.
  - 2. Models and posters are made for practical purposes in Physics, Chemistry, Microbiology, Biotech and Zoology.
  - 3. Use of modern teaching aids and tools like Smart Boards, computers, L.C.D. projectors and CDs, Internet etc.
  - 4. Organization of student Seminars.
  - 5. Installation of Classroom Mike and Speakers.
  - 6. Group Discussion.
  - 7. Faculty wise Best Student Award.
- 2.7 Total No. of actual teaching days during this academic year

193

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Unit test, Assignments, Vivo-voce, Terminal Examination

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

03	00	00
----	----	----

2.10 Average percentage of attendance of students

83%

### 2.11 Course/ Programme wise distribution of pass percentage :

Title of the	Total no. of			Division		
Programme	students appeared	Distinction %	I %	II %	III %	Pass %
BA III	137		12.24	71.43	18.36	35.77
B Com III (Mar)	97		2.98	88.06	8.95	69.07
B Com III (Eng)	93		6.90	89.65	3.45	62.36
BSc III	52	9.76	34.15	56.10		78.85
BBA III	53		52.38	47.62		79.24
M Com Final	68	10.42	81.25	8.33		70.59
MBA Final	27	40.00	60.00			74.07
MA History final	15	7.70	92.30			86.67
M.Sc. Math	10		50.00	50.00		40.00

### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- 1. Teachers are asked to submit Teaching plan for the academic session.
- 2. Teachers are asked to complete the prescribed courses. They are inspired to engage extra classes for the purpose.
- 3. It is mandatory for all teachers to write work diary regularly.
- 4. Teachers are encouraged to use modern teaching aids and tools like PPT, smart board, computers and internet.
- 5. They are motivated to hold group discussion and student seminar.
- 6. Teachers are encouraged to take regular unit tests and terminal examination.
- 7. Departments are motivated to organize guest lectures.
- 8. Departments are encouraged to organize Educational Tours.

## 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	04
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	03
Staff training conducted by other institutions	05
Summer / Winter schools, Workshops, etc.	00
Others	00

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	21	06	00	00
Technical Staff	18	03	00	00
Self finance course				
Administrative Staff	06	00	00	00
Technical Staff	04	00	00	00

(Refer Annexure 2.14)

### Criterion - III

## 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

With an objective to promote Research climate, there is one Research and Development Committee in our institution, headed by the Principal. The composition of the committee is as under:

1. Dr. R.S. Satokar - Chairman

2. Dr. A. D. Borkar - Coordinator

3. Dr. S. A. Sonegaonkar - Member

4. Dr. Y. W. Yawalkar - Member

5. Dr. A. A. Jiwani - Member

### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		02	02	00
Outlay in Rs. Lakhs		429450	5865200	00

### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	07	00	00
Non-Peer Review Journals	01	03	00
e-Journals	02	00	00
Conference proceedings	00	01	00

3.5	Details	on Impact	factor of	publications:	
-----	---------	-----------	-----------	---------------	--

Range 1-5 Average 4.2 h-index Nos. in SCOPUS	
--	--

3.6 Research funds sanctioned and received from various funding agencies, industry and other Organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects (2013-2017)	2 ( year duration)	UGC	2692600	3544200
Minor Projects	00	00	00	00
Interdisciplinary Projects	00	00	00	00
Industry sponsored	00	00	00	00
Projects sponsored by the University/ College	00	00	00	00
Students research projects (other than compulsory by the University)	00	00	00	00
Any other(Specify)	00	00	00	00
Total	2	UGC	2692600	1346200

	Any other (Specify)		00	00	'	00	00	
	Total		2	UGC	269	2600	1346200	
3.7 1	No. of books published i	With IS	BN No.	04 Chap	oters in I	Edited Bo	oks 03	
	ii) Without ISBN No. 04							
3.81	3.8 No. of University Departments receiving funds from : <b>NIL</b>							
	UC	C-SAP	CAS	S	DST-	FIST		
	DP	E [			DBT	Scheme/f	unds	
3.9 I	For colleges <b>NIL</b> Aut	onomy	СРЕ		DBT S	Star Schei	me	
	INS	SPIRE	CE		Any C	Other (spe	cify)	
3.10	Revenue generated throug	gh consul	tancy	NIL				
3.11	No. of conferences organ	ized by tl	he Institution					
	Level		Internationa	l National	State	Univers	ity College	
	Number							
	Sponsoring a	gencies						
	3.12 No. of faculty served as experts, chairpersons or resource persons 04  3.13 No. of collaborations International 00 National 00 Any other 12							
3.14	3.14 No. of linkages created during this year Nil							

3.13 Total out	uget for resea	u CII 101	Curren	ıı year 1	ii Laniis.				
From Fund	ling agency	4,39,6	500	From	Managemen	t of Ur	niversity/C	ollege	00
Total		4,39,6	500	]					
	l	.,.,,	,,,,	J					
3.16 No. of p	atents receiv	ed this y	year :	NIL					
	Type of Pa	atent			Number	r	$\neg$		
	National		Appl						
			Gran Appl				_		
	International		Gran	ited					
	Commerciali	ised	Appl				_		
			Gran	itea					
3.17 No. of re of the in	esearch award	-	-	is receiv	ved by faculty	and re	esearch fel	lows	
Total	Internation	al Nat	ional	State	University	Dist	College		
1.					01				
3.18 No. of fa	eculty from the			vho are	Ph. D. Guide	es [	08		
								(Refer A	Annexure 3.18)
3.19 No. of Pl	h.D. awarded	by facu	ılty fro	om the l	Institution		02		
								(Refer A	Annexure 3.19)
3.20 No. of R	esearch scho	1	eiving SRF [	the Fell	lowships (Ne Project Fe	. г		isting one	
2.21.37	1		<b>3.</b> 700						
3.21 No. of st	udents Partic	ipated i	n NSS	events	:		_		
				Uni	versity level	12	State le	vel	00
				Nat	ional level	00	Interna	tional leve	el 00

3.22 No. of stu	idents participated in	NCC events:			
		University lev	vel 10	0 State level	12
		National level	00	 1 International lev	el 00
3.23 No. of Av	wards won in NSS:				
		University level	00	State level [	00
		National level	00	International level [	00
3.24 No. of Av	wards won in NCC:				
		University level	00	State level	00
		National level	00	International level [	00
3.25 No. of Ex	tension activities orga	ınized			
Unive	ersity forum 01	College forum	24		
NCC	06	NSS	04	Any other	00
3.26 Major Act Responsib	tivities during the yea pility	r in the sphere of ext	ension ac	ctivities and Institution	onal Social
•	Celebratio	n of International Yo	ga Day -	NCC/Games and Sp	orts
•	Tree Planta	ation – NSS			
•	Tree Planta	ation under Forestati	on Schen	ne Govt. of Maharas	htra
•	Blood Dor	nation Camp – NCC			
•	Inter-Colle	egiate Kabaddi Tourr	nament (	Women) - Games an	d Sports
•	Workshop	- VISAKA- Financia	al Literac	ey Movement.	
•	An Educat	ional Programme on	BHIM a	pp. (After Demonetis	zation)
•	Workshop Poetry writing and Poetry Recitation Programme.				
•	Workshop on GD & PI				
•	• Invited Talk on "Sexual Harassment Prohibition Act"				
•	• Coaching Camp for AIU Tournament (Men/Women)				
•	02 Educati	ional tours have been	organize	ed	
•	02 Guest I	Lectures on social iss	ues.		
•	Swachhata	Abhiyan			

(Refer Annexure 3.26)

### Criterion - IV

## 4. Infrastructure and Learning Resources:

### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2248 sq. meter		SPM	2248 sq. meter
Class rooms	24		UGC/SPM	24
Laboratories	09		UGC/SPM	09
Seminar Halls	02		UGC	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	659	33	College	692
Value of the equipment purchased during the year (Rs. in Lakhs)	21.9 Lakh	1.8 Lakh	College	23.7 Lakh
Others: 1. Yoga Bhavan:(consisting one Yoga Hall and three rooms for yoga theory classes and administrative work)	01		SPM	01

### 4.2 Computerization of administration and library

Yes, computerization is done through CMS and LIB-MAN software installed in office and library respectively which are applicable for computerization.

## 4.3 Library services:

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	26,731	29,90,541	549	1,13,338	26,731	29,90,541
Reference Books	6,380	8,19,978	17	2,575	6,397	8,22,553
e-Books	N-LIST Subscribed	5,000 Yearly	N-LIST Subscribed	5,000 Yearly	N-LIST Subscribed	5,000
Journals Subscribed	31	47,675			31	47,675
e-Journals	3+N-LIST Subscribed	11,000 Yearly	3+N-LIST Subscribed	11,000 Yearly	3+N-LIST Subscribed	11,000
Digital Database						
CD & Video	115	Free			115	Free
Others (specify)						

4.4 Technology up gradation (overall)

4.6

	Total Computers	Computer Labs	Internet	Browsing Centers	Computer Centers	Office	Departments	Others
Existing	300	02	181	04	02	03	11	
Added	10		01					
Total	310	02	182	04	02	03	11	

4.5 Computer, Internet access, training to teachers and students and any other programme for Technology up-gradation (Networking, e-Governance etc.)

There is a "Computer literacy center" in the college which gives the training of MSCIT and Internet access training to the students every year .

8.64

i) ICT	2.24
ii) Campus Infrastructure and facilities	5.85
iii) Equipments	0.55
iv) Others	

Amount spent on maintenance in lakhs:

Total:

### Criterion - V

## 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - Formation of various Committees and Cells for Student Support Services.
  - Principal's Address for all first year students
  - Alumni activities are supported by IQAC.
  - Organized Parent Teacher meet.
- 5.2 Efforts made by the institution for tracking the progression
  - Feedback Forms are taken from outgoing final year students.
  - Counseling facility is provided to students for further education and career.
  - University Results of students are analyzed for further scope for improvement.
  - Unit Tests and Term Examinations are conducted.
  - Suggestion and Complaint box is provided for students.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1754	283	Nil	Nil

(b) No. of students outside the state

01

(c) No. of international students

Nil

Men

No	%
681	33.43

Women

No	%
1356	66.57

	Last Year						,	This Yea	ar		
General	SC	ST	OBC	Physically Challenged	Total	General SC ST OBC Physically Challenged					Total
142	262	117	1348	04	2086	130	255	126	1307	Nil	2037

Demand ratio 1:1.5

Dropout % 05

Organized gu	est lectures of eminent	persons on competi	tive exams.
Number of 1	Reference as well as	competitive exar	mination books are made
	ne library for students.	•	
No. of students bene	ficiaries 3	00 +	
5 No. of students qualifie	ed in these examinations	s	
NET -	SET/SLET -	GATE -	CAT -
IAS/IPS etc -	State PSC -	UPSC -	others 09 (Police/ Army
6 Details of student coun	seling and career guida	nce	
<ul> <li>Orientation P Students.</li> <li>Interactive se</li> <li>Guest Lecutre</li> <li>Workshop," V</li> </ul>	ssion was conducted by e on "Workings of Micr	as organized for new  Mr. Harshal Dhok  To Finance Compan	wly admitted Post Graduate e, Alumnus of IIT and IIM. ies". ovement was organized.
No. of students ber	nefitted	500+	
7 Details of campus place	ement		
	On campus		Off Campus
Number of Organizations	Organizations Participated		Number of Students Placed
Visited			

Invited Talk by Adv. Ranjana Sawal on "Sexual Harassment Prohibition Act",

organized by Women Education and Study Center.

## 5.9 Students Activities No. of students participated in Sports, Games and other events 5.9.1 14 State/ University level 84 National level International level No. of students participated in cultural events State/ University level 06 National level International level 5.9.2 No. of medals /awards won by students in Sports, Games and other events Sports: State/ University level National level International level 45 National level Cultural: State/ University level International level 5.10 Scholarships and Financial Support Number of Amount students Financial support from institution Financial support from government 2,661 94,83,023 Financial support from other sources Number of students who received International/ National recognitions 5.11 Student organized / initiatives : State/ University level National level International level Fairs Exhibition: State/ University level National level International level 5.12 No. of social initiatives undertaken by the students 5.13 Major grievances of students (if any) redressed: NIL

### Criterion - VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

#### Vision:

Nabira Mahavidyalaya, Katol commits to ensure all round development of students' personality, awaken in them the light of knowledge by dispelling the darkness of ignorance, help them become self reliant and mould them into better persons physically, socially and ethically

#### **Mission Statement:**

- i. To stimulate the academic atmosphere to enhance the quality of teaching-learning and research by using modern modes of education,
- ii. To introduce new programmes keeping the current and changing needs of students and society,
- iii. To help students become self reliant,
- iv. To offer opportunities to grow educationally and ethically and
- v. To uplift economically weaker and oppressed class in rural area.

#### 6.2 Does the Institution has a management Information System

Institute have well supported Management Information System. It access information through Heads of each Department, coordinators of department, Local Management Committee and student council etc. Institute use this MIS in decision making at various administrative and management levels.

Institute also utilises feedback from students, parents and alumni.

### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

Nabira Mahavidyalaya, Katol is affiliated to RTM Nagpur University, Nagpur and follows the University drafted syllabuses for Undergraduate and Postgraduate programmes.

Three faculties are members on University BOS and thus contribute in curriculum development.

#### 6.3.2 Teaching and Learning

- Use of modern teaching aids.
- Remedial Coaching.
- Guest lecture of expert faculties.
- Assignments and Projects.

#### 6.3.3 Examination and Evaluation

- Final / Semester end theory & practical examination conducted by University.
- Internal Assessment as per University guidelines.
- Unit tests and Term examinations.

#### 6.3.4 Research and Development

- Major & Minor Research Projects.
- Faculty members got registered for Ph.D.
- Research Supervisors guiding research scholars.
- Faculty members published research papers and academic books.
- Faculty members attend workshops, conferences and seminars.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library is equipped with OPAC.
- Separate Reading room for Staff and Students
- Access to hundreds of e-journals
- Library using LIBMAN software to track record of books issued to students.
- Regular maintenance of infrastructure and planned to build new classrooms.
- Regular up gradation of technology.

#### 6.3.6 Human Resource Management

- Regular Meeting of Staff Members for their various academic and administrative concerns.
- Felicitation of staff members for their achievements.
- Encourage faculty members to join Refresher and Orientation Programmes.

## 6.3.7 Faculty and Staff recruitment

Recruitment of regular faculty and staff members are carried out as per government regulations. Adhoc and Contributory teachers are appointed as per need.

### 6.3.8 Industry Interaction / Collaboration

Institute entered into various MOU's with various Institutes, Agencies and Societies.

#### 6.3.9 Admission of Students

Admission process is carried out strictly on merit basis, considering the government reservation norms.

#### 6.4 Welfare schemes for

Teaching	Staff Quarters, Credit Society, Sports and Recreational
	Activities, Subsidize Canteen facility.
Non	Credit Society, Sports and Recreational Activities,
teaching	Subsidize Canteen facility.
Students	Learn with Earn scheme.
	Free Medical check-up of all students.
	Book bank scheme.
	Subsidize Canteen facility.

6.5 Tota	al corpus fund generate	ed =							
6.6 Wh	6.6 Whether annual financial audit has been done Yes / No								
6.7 Wh	6.7 Whether Academic and Administrative Audit (AAA) has been done?								
	Audit Type External Internal								
		Yes/No	Agency	Yes/No	Authority				
	Academic	Yes	University	Yes	IQAC/Principal				
	Administrative	Yes	J.D. Office	Yes	Principal/SPM				
6.9 Wh	For PG Programmes Yes No  Mo  Magner University, our institute abides by all reforms initiated by University. University has introduced Electronic system to facilitate all affiliated colleges for examination reforms such as examination forms,								
examination time table, question papers, result declaration, etc., which are executed online.  6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent									
colleges?									
6.11 Ac	6.11 Activities and support from the Alumni Association								
	• Feedback from A	Alumni is utilised	d for overall develo	opment of Ins	titute.				
	• Former students	are called for gu	idance.						
	Interactions of Alumni are conducted with regular students.								

6.12 Activities and support from the Parent – Teacher Association

Parent Teacher meets are organised regularly. Interaction is used as feedback for future improvement.

- 6.13 Development programmes for support staff
  - Computer Training Programme.
  - Fully operational Employee Credit Cooperative Society
  - Recreational Activities for staff
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - Lush Green Campus.
  - Dedicated Space for Garden.
  - Regular Plantation Drive.
  - Drip irrigation for trees.
  - Clean and maintained campus and classrooms.
  - Dustbins are placed all around the campus.
  - Waste management is done properly.
  - Garbage management in association with Muncipal Council
  - No sound and air pollution in campus.

#### Criterion - VII

### 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - ICT Training to non teaching staff members
  - Construction of science building almost on the verge of completion
  - Additional efforts for slow learners
  - Sensitization for Outcome based Education
  - Proposed to increase number of extension activities by emphasizing the constituted Committees and Cells on quality basis
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - Up gradation of laboratories keeping in view the recent trends of research and increasing number of students.
  - Various co-curricular and extracurricular activities conducted viz. guest lectures on various topics, Industrial Visits & Tours, Yoga day celebration and workshops.
  - Activities like constitution day celebration, VISAKA financial literacy program, BHIM app awareness, guest lecture on cashless economy, workshops on employability enhancement organized.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - "Earning with Learning" Scheme
  - "Computer Literacy Program"

(Refer Annexure: 7.3)

- 7.4 Contribution to environmental awareness / protection
  - Plantation drive at entire campus
  - Celebration of World Environment Day
  - Display of placards "No Plastic Zone"
  - Awareness about hazards of air pollution

7.5 Whether environmental audit was conducted?

Yes No v

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

## **Strength:**

- Senior and experienced staff members
- Good infrastructure, facilities with lush green campus.
- Regular activities / achievements by few departments
- Conducive research atmosphere
- Leading college in rural area run by apolitical trustees
- Optimum utilization of infrastructure
- Fruitful efforts by NCC Department

#### Weakness:

- Callous attitude of students towards competitive exams
- Brain drain of talented students for attraction towards urban life
- Dropout rate of the students in first year
- Non appointment of vacant posts

### **Opportunities:**

- Availability of education facilities to rural students
- Higher focus of research on issues of rural areas
- Chance to become a role model for other colleges of adjoining areas
- Certificate courses leading towards employment can be introduced

### **Challenges:**

- To skill the students to face challenges of life
- To improve the overall results
- Improvement in the habits of students
- To motivate students to pursue for professional courses along with regular study of prescribed syllabus

### 8. Plans of institution for next year

- Pursuance for appointment of teaching and non teaching staff against vacant posts.
- New 'Science Building', under construction, is planned to be completed and to be Equipped with Laboratory and classroom furniture.
- Up gradation of laboratories
- Proposals for new courses.
- Proposals for increment in intake capacity for some classes.
- Orientation Programme for new comers.
- Organisation of Study Tours.

Name: Dr. A.B. Sharma

Ochanna

Signature of the Coordinator, IQAC

Name: Dr. R.S. Satokar

Signature of the Chairperson, IQAC

## **ANNEXURES**

## Part A

Annexure 2.15: Academic Calendar

Month	Date	Event
June	15-06-16	Commencement of Academic Session 2016-17.
		Admission Process for various classes.
		Appointment of Contributory Teachers for vacant posts.
	21-06-16	International Yoga Day celebration.
July	01-07-16	Commencement of Regular Classes of Odd semesters.
		Principal's Address.
		Enrollment of Students in NCC, NSS, etc.
		Swachhata Abhiyan.
		Guest Lectures.
		Tree Plantation.
August		First Unit Test.
	15-08-16	Independence Day Celebration.
		Guest Lectures.
		Blood Donation Camp.
		Tree Plantation.
	0.7.00.1.1	
September	05-09-16	Teachers' Day Celebration.
		Second Unit Test.
		Guest Lectures.
		Semester End Viva-Voce (Internal Assessment)
October	02-10-16	Celebration of Gandhi Jayanti.
		Swachhata Abhiyan.
		University Examinations.
	W	Vinter Vacation 28-10-2016 to 27-11-16
November		University Examinations.
1,0,0111001	26-11-16	Celebration of Constitution Day.
	20 11 10	Celebration of Constitution Bay.
December	28-11-16	Commencement of Regular Classes of Even semesters.
		Educational Tours.
		Guest Lectures/ Workshop.
		College Day Celebration
		NSS, NCC Camps
		Parent Teacher Meet
		Organization of Cultural Events
		<i>G</i>

January	12-01-17    26-01-17	<ul> <li>Late. Shri Bhikulalji Nabira Birth Anniversary (Chief Donor)</li> <li>First Unit Test.</li> <li>Guest Lectures / Workshop.</li> <li>Educational Visits</li> <li>Swachhata Abhiyan.</li> <li>Republic Day Celebration</li> <li>Organization of Cultural Events</li> </ul>
February	05-02-17    	<ul> <li>Late. Shri Bhikulalji Nabira Death Anniversary (Chief Donor)</li> <li>Second Unit Test.</li> <li>Guest Lectures on Career Counseling</li> <li>Campus Placement</li> <li>Yoga Camp</li> <li>College Test Examination</li> </ul>
March	  	<ul> <li>Semester End Viva-Voce (Internal Assessment)</li> <li>Feedback from final year students</li> <li>University Examinations</li> </ul>
April May	01-05-17	<ul> <li>University Examinations</li> <li>Celebration of Maharashtra Day</li> </ul>

## **ANNEXURES**

## Part B

## Annexure 1.1 : <u>Details about Academic Programmes</u>

Sr.	Level of Program	Name of the Program / Course	Total
No.			
1.	Under Graduate	B.A.	08
		B. Com.(Marathi)	
		B. Com. (English)*	
		B.B.A. *	
		B. Sc.	
		B. Sc. Computer Science*	
		B. Sc. Microbiology*	
		B. Sc. Biotechnology*	
2.	Post Graduate	M. Com. Marathi	07
		M.B.A.*	
		M.A. History*	
		M.A. Marathi*	
		M. Sc. Chemistry*	
		M. Sc. Maths*	
		M.Sc. Microbiology*	
3.	Diploma	Diploma in Yoga Teaching*	01
		Grand Total	16

<sup>\*</sup> Self finance course.

## Part B

## **Annexure 1.3: Feedback from stakeholders**

College takes feedback from final year Students; at the time of examination hall ticket distribution, Parents; in Parents' Teachers Meet, and Alumni in Alumni Meetings, in prescribed format. All collected feedback forms are discussed in detail in IQAC Meeting, and suggestions for improvement ( if any) are given to concerned teachers or Non-teaching staff. Words of appreciation is also imparted to staff members.

Part B

## Annexure 2.1: Total No. of permanent faculty

Sr. No.	Name of Employee	Designation
	NMV	
1	Dr. R. S. Satokar	Principal (Associate Prof.)
2	Dr. S.A. Sonegaonkar	Associate Prof.
3	Dr. A.B. Sharma	Associate Prof.
4	Dr. P.W. Yawalkar	Associate Prof.
5	Dr. P.K. Tiwari	Associate Prof.
6	Dr. A.D. Borkar	Associate Prof.
7	Dr. Ku. R.B. Ghatole	Associate Prof.
8	Dr. S.K. Navin	Associate Prof.
9	Dr. R.R.Pathak	Associate Prof.
10	Dr. P.V. Salame	Assistant Prof.
11	Dr. V.K. Bagwale	Associate Prof.
12	Dr. R.R. Dhote	Assistant Prof.
13	Dr. T.L. Jagdale	Assistant Prof.
14	Dr. B.P. Walondre	Assistant Prof.
15	Dr. R.K. Ingole	Librarian
16	Shri N.T. Katre	Assistant Prof.
17	Ku. D.D. Ghagargunde	Assistant Prof.
18	Shri G.K. Khorgade	Assistant Prof.
19	Dr. R.G. Gongale	Assistant Prof.
20	Shri I.H. Dhadade	Assistant Prof.
21	Dr. V.R. Ruikar	Assistant Prof.
22	Shri N.V. Gandhare	Assistant Prof.
23	Dr. V.G. Barsagade	Assistant Prof.
24	Dr. T.S. Khedkar	Assistant Prof.
25	Dr. P.N. Raut	Assistant Prof.
26	Shri M.S. Jadhao	Assistant Prof.
27	Dr. H.B. Hirulkar	Assistant Prof.
	MBA	
28	Dr. H.L. Vaswani	Associate Prof. / HOD
29	Dr. A.S. Daware	Assistant Prof.
30	Dr. A.S. Charde	Assistant Prof.
31	Dr. P.S. Mahajan	Assistant Prof.
32	Dr. A.A. Jiwani	Assistant Prof.

## Part B

## Annexure 2.2: Permanent Faculty with Ph.D.

Sr. No.	Name of Employee						
NMV							
1	Dr. R. S. Satokar						
2	Dr. S.A. Sonegaonkar						
3	Dr. A.B. Sharma						
4	Dr. P. K. Tiwari						
5	Dr. P.W. Yawalkar						
6	Dr. A.D. Borkar						
7	Dr. Ku. R.B. Ghatole						
8	Dr. S.K. Navin						
9	Dr. R. R. Pathak						
10	Dr. P.V. Salame						
11	Dr. V.K. Bagwale						
12	Dr. R.R. Dhote						
13	Dr. T.L. Jagdale						
14	Dr. B.P. Walondre						
15	Dr. R.K. Ingole						
16	Dr. G. K. Khorgade						
17	Dr. R.G. Gongale						
18	Dr. V.R. Ruikar						
19	Dr. V.G. Barsagade						
20	Dr. T.S. Khedkar						
21	Dr. P.N. Raut						
	Microbiology						
22	Dr. N.B. Hirulkar						
	MBA						
23	Dr. H.L. Waswani						
24	Dr. P.S. Mahajan						
25	Dr. A.S. Charde						
26	Dr. A.S. Daware						
27	Dr. A. A. Jiwani						

Part B

Annexure 2.3: Faculty Positions Recruited (R) and Vacant (V) during the year

	Asst.		Associate		Professors		Others		Total	
	Profes	ssors	Professors	Professors						
	R	V	R	V	R	V	R	V	R	V
NMV	00	09	01	01	00	00	00	00	01	10
MBA	00	01	00	01	00	00	00	00	00	02
Total	00	10	01	02	00	00	00	00	01	12

Part B

Annexure 2.4: No. of Guest and Visiting faculty and Temporary faculty

Sr. No.	Name of Employee	Department
1	Mrs. A.S. Chandak	B/T
2	Ku.D.M. Ridhorkar	B/T
3	Ku. M.R. Meshram	Comp.Sc.
4	Shri S.R. Gakhare	Comp.Sc.
5	Ku. P. N. Gandhi	Electronics
6	Ku. R. S. Dhawad	Electronics
7	Shri A. A. Vaidya	Electronics
8	Shri M. M. Yeole	Chemistry
9	Ku. M. M. Likhitkar	Chemistry
10	Mr. M. M. Behaniya	Chemistry
11	Mr. S. B. Satpute	Chemistry
12	Ku. S. A. Thakur	Chemistry
13	Ku. S. P. Padmakar	Chemistry
14	Shri S. G. Deshmikh	Botany
15	Ku. L. L. Sawarkar	Botany
16	Ku. D.D. Dhok	Botany
17	Ku. K.V. Bhambhurkar	Botany
18	Ku. J. R. Hole	Botany
19	Ku. S.B. Kinkar	Zoology
20	Ku. J.N. Parmar	Zoology
21	Ku.S.G. Jiwani	M.Sc. Maths
22	Shri P. R. Lohi	M.Sc. Maths
23	Ku. S. M. Dandhare	M.Sc. Maths
24	Shri S.K. Jogewar	English
25	Ku. P.U. Bhanak	Marathi
26	Shri U.N. Niswade	Marathi
27	Shri H.Y. Kinkar	Political Sc.
28	Shri V. T. Kadu	Political Sc.
29	Shri P. D. Bhalavi	Political Sc.
30	Shri M. R. Dhok	History
31	Shri M.S. Nabira	B.Com. Eng.
32	Mrs. S.D. Dangra	B.Com. Eng.
33	Ku. S.D. Chandak	B.Com. Eng.
34	Ku. K.R. Nabira	B.Com. Eng.
35	Shri K. R. Raut	B.Com. Eng.
36	Shri S. R. Dhore	B.Com. Eng.
37	Shri S.B. Behaniya	M.A. History
38	Shri V.B. Pharkade	
39	Shri M.R. Dodake	M.A. History
		M.A. History
40	Shri Shishir Kalambe	M.A. History
41	Ku. J.M. Patil	MBA
42	Shri Jitendra Alone	BBA
43	Ku. P.H. Dubey	BBA
44	Shri Pravin Rewatkar	BBA
45	Ku. M.N. Musale	BBA
46	Shri H. A. Kawadkar	BBA
47	Ku. P. M. Chhipane	BBA
48	Ku. Sofiya Pirani	BBA
49	Ku. L. A. Prajapati	BBA
	Total	49

## Part B

**Annexure 2.14: Details of Administrative and Technical staff** 

## (Grant-in-aid)

Category	Number of Permanent Employees				Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
	2015-16	Retd	R	Total		during the retir	temporarry
Administrative Staff	22	01	00	21	06	00	00
Technical Staff	18	00	00	18	03	00	00
	40	00	00	39	09	00	00

## (Self Finance)

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
		MBA		
Administrative Staff	05	00	00	00
Technical Staff	01	00	00	00
CS/Micro/BT				
Administrative Staff	01	00	00	00
Technical Staff	03	00	00	00
Total				
Administrative Staff	06	00	00	00
Technical Staff	04	00	00	00

## <u>List of Administrative and Technical staff</u>

## Administrative Staff (Grant-in-Aid)

S. N.	Name of Employee	Desiganation
1.	Shri R. K. Dhurve	Head Clerk
2.	Shri V. A. Chavan	Jr. Clerk
3.	Shri P. S. Deshbhratar	Jr. Clerk
4.	Shri K. D. Gawande	Jr. Clerk
5.	Shri B. A. Kale	Jr. Clerk
6.	Shri R. M. Bhoyar	Steno
7.	Shri S. J. Deshmukh	Asst. Librarian
8.	Ku. V. H. Patil	Library Clerk
9.	Shri P. D. Charde	Library Attendant
10.	Shri K. M. Uikey	Library Attendant
11.	Shri M. K. Belkhede	Library Attendant
12.	Shri S. N. Somkuwar	Library Attendant
13.	Shri R. K. Barai	Library Attendant
14.	Ku. S. S. Kakade	Peon
15.	Smt. R. H. Kale	Peon
16.	Shri S. D. Kadu	Peon
17.	Shri R. T. Kawate	Peon
18.	Shri P. C. Talghare	Peon
19.	Shri J. A. Ansari	Peon
20.	Shri D. B. Sarwan	Sweeper
21.	Shri K. K. Rane	Sweeper
	Total	21

## **Technical Staff (Grant-in-Aid)**

S. N.	Name of Employee	Desiganation
1.	Shri S. G. Hanwate	Lab. Assistant
2.	Shri S. S. Deshmukh	Lab. Assistant
3.	Shri B. M. Tijare	Lab. Attendant
4.	Shri D. N. Walke	Lab. Attendant
5.	Shri A. P. Patil	Lab. Attendant
6.	Shri S. V. Wanjari	Lab. Attendant
7.	Shri S. B. Ramavat	Lab. Attendant
8.	Shri C. N. Dhawad	Lab. Attendant
9.	Shri M. B. Shambharkar	Lab. Attendant
10.	Ku. M. M. Parteti	Lab. Attendant
11.	Shri S. S. Mendhe	Lab. Attendant
12.	Shri N. N. Mathure	Lab. Attendant
13.	Shri P. M. Bawane	Lab. Attendant
14.	Smt. R. M. Parmal	Lab. Attendant
15.	Shri L. S. Wankhede	Lab. Attendant
16.	Ku. P. P. Paliwal	Lab. Attendant
17.	Shri J. K. Nagdeve	Lab. Attendant
18.	Shri V. B. Virkhare	Lab. Attendant
	Total	18

## **Administrative Staff (Self Finance Course)**

S. N.	Name of Employee	Desiganation
1.	Shri P. D. Nabira	Estate Officer
2.	Shri. M. D. Sherkar	Clerk
3.	Shri S. M. Umbarkar	Librarian
4.	Shri R N. Dhawad	Peon
5.	Shri J. G. Dhawad	Peon
6.	Shri K. A. Mankar	Peon
	Total	06

## **Technical Staff (Self Finance Course)**

S. N.	Name of Employee	Desiganation
1.	Shri S. C. Deoghare	Computer Clerk
2.	Shri C. C. Dongre	Lab. Attendant
3.	Shri V. S. Wanjari	Lab. Attendant
4.	Shri Y. D. Wakode	Lab. Attendant
	Total	04

Part B

Annexure 3.18: No. of Faculty who are Ph.D. Guide

Sr. No.	Name of Faculty	Department
1	Dr. S.A. Sonegaonkar	Commerce
2	Dr. A.D. Borkar	Chemistry
3	Dr. Ku. R.B. Ghatole	Marathi
4	Dr. S.K. Navin	English
5	Dr. R.R. Dhote	History
6	Dr. V.K. Bagwale	Economics
7	Dr. T.S. Khedkar	Zoology
8	Dr. R. K. Ingole	Library

Annexure 3.19: No. of Ph.D. awarded by faculty from the Institution

Sr. No.	Name of Student	Department
1	Dr. Gunwant K. Khorgade, Katol	Commerce
2	Dr. Shrikrishna U. Dhale, Nagpur	Commerce

<u>Part B</u>

## **Annexure - 3.26:** Extension activities organized

S.N.	Date	Event
1	21-06-16	Celebration of International Yoga Day -NCC/Games and
		Sports
2	01-07-16	Tree Plantation Programme - BBA
3	01-07-16	Swachhata Abhiyan - NSS
4	01-07-16	Tree Plantation - NSS
5	21-07-16	Celebration of Yoga Day - NCC
6	15-08-16	Flag Hosting and March Past on Independence Day -
		NCC
7	19-08-16 to	Tree Plantation under Forestation Scheme Govt. of
	20-08-16	Maharashtra
8	27-08-16	Orientation Programme - Agaaz for New Comers - MBA
9	10-09-16	Teachers' Day Celebration - BBA
10	29-09-16	Educational Visit to MGIRI - Microbiology Dept.
11	01-10-16	Blood Donation Camp - NCC
12	02-10-16	Swachhata Abhiyan - Population Education Committee
13	02-10-16	Swachhata Abhiyan - NSS
14	17-10-16 to	Inter-Collegiate Kabadi Tournament (Women) - Games
	18-10-16	and Sports
15	26-11-16	Constitution Day Celebration - NSS
16	21-12-16	Guest Lecutre on "Workings of Micro Finance
		Companies" - BBA
17	21-12-16	Workshop - VISAKA- Financial Literacy Movement -
		Commerce Dept.
18	30-12-16	BBA Day Celebration - BBA
19	06-01-17	"Rangoli" Competition - Cultural Committee
20	06-01-17	"Mehandi" Competition - Cultural Committee
21	12-01-17	An Educational Programme on BHIM app. (After
		Demonetization - NCC
22	12-01-17	Extempore Competition - Marathi Dept.
23	13-01-17	Workshop Poetry writing and Poetry Recitation

		Programme - Marathi Dept.
24	13-01-17	College Social Gathering
25	14-01-17	Poetry Recitation Programme - Marathi Dept.
26	26-01-17	Republic Day Celebration - NCC
27	06-02-17	Workshop on Competitive Examination - Library
28	07-02-17	Guest Lecture on "Cashless Economy" - BBA
29	16-02-17	Educational Tour to Agra - BBA
30	25-02-17	Workshop on GD & PI - MBA
31	25-02-17 to	Educational Tour to NRRI Cuttack - Microbiology Dept.
	01-03-17	
32	27-02-17	Celebration of the birthday of Kusumagraj- Famous
		Marathi poet- Marathi Dept
33	27-02-17	Invited Talk on "Sexual Harassment Prohibition Act-
		Women Education and Study Center
34	04-03-17	Industrial Visit to SALIMAR Nutrients Pvt MBA
35	05-03-17 to	Coaching Camp for AIU Tournament (Men/Women) -
	12-03-17	Sports
36	14-03-17	Guest Lecture - "Motivation by Alumnus of IIT and IIM
		-Mr. Dhoke
37	01-05-17	Celebration of Maharashtra Day

#### Part B

## Annexure 7.3: Best Practices of the institution in the format of NAAC Self-study Manuals

#### **Best Practice (i)**

#### Title of the Practice

"Earning with learning" Scheme

#### Goal

Financial support to needy skilled students

### **The Context**

More than 80% of our students come from poor background. It is difficult for them to pay the fees even in grant-in-aid courses. Few skilled students with untapped talent is utilized by the college with a purpose to help them in continuing their education and even contribute something to their family.

#### The Practice

Awareness is created and students are informed by notices, announcements of teachers in classrooms, during admissions that few students can be accommodated in such schemes run by the college. Later the students contact the coordinator of the scheme who in turn selects the students and assigns him some work in consultation with the Principal.

#### **Evidence of Success**

Few such students can be interviewed who are currently doing PG in our own college. Such students could complete their education which otherwise could not have been possible.

### The problems encountered and resources required

Identifying such students was a challenge. There were no resources required for the same.

**Contact Details** 

#### Dr. G.K. Khorgade

Coordinator

### **Best Practice (ii) Title of the Practice**

"Computer Literacy Program"

#### Goal

- To inculcate interest for knowledge of handling computer among students.
- To create ability in students to initiate a task and taking it to a meaningful finality.

#### The Context

In this modern era where everything is heading towards digitalization, we at this institution feel that our students too go ahead in this field. Therefore, they have got to be well versed with IT, hence this programme continues. Though this program is not a part of the syllabus yet benefit of majority is our priority. A separate hall about 1200 sq. ft. with centralized air cooling system with 60 computers with printers and scanner is dedicated for this program. It has all the additional teaching aids required viz. White Board, LCD projector, etc. along with internet connectivity.

#### The Practice

At the time of admission, it is mandatory for every student to enroll for this program. It is almost compulsory for all the students of UG/PG and Junior college to join this program at a nominal fee of Rs. 500 per annum. Batches are formed separately for Junior and Senior college and there are 60 students in each batch. The batches are formed in such a way that the regular classes are not disturbed. Classes are held regularly and the topics covered are MS Office 2007, HTML, TALLY, DTP (page maker, photo shop, coral draw). A certificate is awarded to all the successful students.

#### **Evidence of Success**

Our students are efficient in handling the basic functions of the computer and associated hardware. They are skilled in the MS Office package viz. word, PPT and Excel. Some students do part time jobs in DTP centers and Printing presses.

#### The problems encountered and resources required

At times we face hardship to convince students the benefit of the knowledge who are unwilling to pay Rs. 500/-. In such condition we give them installment facility or arrange some kind of help or scholarship. To maintain and upgrade the computer lab, the amount received as fee is sufficient.

Contact Details

#### Prof. A.A.Khoja

Coordinator